




Leadership Development Program



Born to Lead



As a Fortune 500 company, CSX is driven to move – and not just billions of tons of goods every year. We're moving careers, the economy and environmental preservation. Our Leadership Development Program is designed for those looking to strengthen their leadership skills through a blend of top-notch training and on-the-job experience to become a management professional at CSX.

The CSX Leadership Development Program includes:

- ▶ Immersion within ONE CSX culture and CSX's Values & Behaviors
- ▶ Interactions with company leaders
- ▶ Cultivate collaboration and innovation through structured and on-the-job training
- ▶ Participation in customer meetings and trips to field locations
- ▶ Familiarization with CSX strategy, business acumen and operational knowledge

Learn more at csx.com/careers.



CSX Company Values



Work safely

Protect yourself and each other.
Speak up no matter what.
Don't cut corners.



Grow through service

Be a reliable, trusted partner.
Operate efficiently to deliver on our promises.
Anticipate customer needs to create solutions.



Lead with passion and integrity

Give your best every day.
Act in the interest of all our stakeholders.
Respect and learn from diverse perspectives.
Support and develop one another.



Create our future as ONE CSX

Reach across teams to drive progress.
Acknowledge each other's work and contributions.
Support and develop one another.



Strengthen our communities

Take pride in our role in society.
Positively impact where we live and work.
Commit to a sustainable future.

CSX