Serving Together

Veteran Career Opportunities

csx.com/military
We’re Honored

CSX is honored to serve those who serve as an employer, as an advocate and as a partner with the military community.

Employer

• More than 3,100 CSX employees are current or former members of the U.S. Armed Forces.

• We aggressively recruit military veterans through incentivized employee referral opportunities and other targeted recruitment initiatives.

• The CSX workplace culture makes the transition from military service to railroad service seamless. Culture is a critical focus for the CSX team at every level of our organization – and together, we are finding ways to leverage each other’s best ideas and capabilities to achieve collective success.

• CSX takes care of employees who are in active service by providing differential pay. When deployed, CSX makes up the difference between your military pay and your CSX salary for up to five years. From entry-level training programs to executive management roles, CSX has a wide variety of professional and corporate opportunities available for those with military experience.

Advocate

• CSX Military Business Resource Group partners with FourBlock to assist military veterans transitioning to civilian jobs.

• CSX cosponsors Wounded Warrior Project and Blue Star Families surveys that produce vital insights for serving military families and veterans.

Partner

Through the CSX Pride in Service signature initiative, we work with nonprofit partners to support military members, veterans, first responders and their families with:

• Critical financial assistance
• Community connections
• Acts of gratitude
About the CSX Military Business Resource Group

The Military Business Resource Group (BRG) is focused on supporting our company’s veterans, active-duty military and their families.

The group sponsors informational programs for employees, organizes events and advocates for the military community at CSX and in the communities we serve. The Military BRG leverages the CSX Pride in Service initiative to broaden its access to support services and community engagement opportunities that further strengthen the care, resources and sense of belonging that members extend to their colleagues and fellow citizens.

Our large, active Military BRG is among the many reasons that CSX is consistently recognized as one of the nation’s top veteran-friendly employers, offering great career opportunities, community service initiatives and benefits focused on your total well-being. Explore how you can be part of a proud team that moves America’s critical goods to communities across the country — faster, safer and more reliably.
**Craft Opportunities**

**Carman**
Builds, inspects and repairs railcars

**Conductor**
Responsible for the train and train crews, as well as building trains to deliver customers' goods

**Diesel Mechanic**
Inspects, services and repairs diesel locomotives

**Engineer**
Operates the locomotives that serve our customers

**Heavy Equipment Operator**
Operates bulldozers, bobcats and excavators

**Intermodal Service Employee**
Operates lifts, drives hostlers, ties down equipment and inspects gates

**Road Electrician**
Inspects, constructs, maintains and repairs electrical equipment on the railroad

**Signal Worker**
Installs, maintains and repairs railroad communication signals

**Track Worker**
Installs, maintains and repairs train tracks

**Utility Worker**
Performs various jobs, including cleaning and servicing locomotives

**Welder**
Repairs train tracks and railcars using welding tools
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<td>Pipefitting, Vehicle, Vessel &amp; Aircraft Maintenance, Welding &amp; Metal Work</td>
<td>Management Training Program, Mechanical Operations Manager</td>
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<td>Electronics Technician, Electronics Troubleshooting &amp; Maintenance, Weapons Systems Maintenance &amp; Repair</td>
<td>Management Training Program, Manager of Signals, Mechanical Operations Manager</td>
<td>Locomotive Electrician, Roadway Electrician, Pier Technician, Signal Worker</td>
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<td>Air Traffic Controller, NCOs &amp; Officers, Battalion/Squadron-level and higher operations, Radio Telecommunication Operator, Transportation</td>
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<td>Clerk, Customer Service, Intermodal Service Representative</td>
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We look forward to having you serve with us, helping deliver America’s vital goods with ease.