Set your CSX Career in Motion
CSX moves America, and outstanding employees move CSX. Our team of highly skilled professionals is helping us transform the freight rail industry — enabling new levels of safety, reliability, sustainability and innovation. And we’re looking for people who share our passion for performance.

We offer a full range of opportunities in an energized, hands-on environment, with multiple career paths to expand your skills and explore your potential. We are engineers, financial analysts, sales and marketing professionals, technology experts and craftsmen.

We work in the office, in the field, on tracks and in mechanical shops. And we have the satisfaction of knowing that whatever our role and wherever we work, we are essential to making CSX the best railroad in America.

We’re headquartered in Jacksonville, Fla., and operate a network of 20,000 route miles, connecting customers to major ports, distribution centers and every major metropolitan area in the eastern United States. Working for CSX, you’ll be making a real contribution to a vital U.S. industry.

To learn more about what a career at CSX could mean for you, visit csx.com/careers
Professional Opportunities

From entry-level training programs to executive management roles, CSX has a wide variety of professional and corporate opportunities available. You may be surprised by the broad range of careers on the railroad. You could find a fit in the Transportation, Engineering or Mechanical departments. Or perhaps it will be in Finance, Technology, Sales and Marketing, Human Resources one of our many other corporate functions.

Management Training and Leadership Development

If you’re looking to launch your CSX career, consider one of our training programs. Through a blend of on-the-job and classroom training, you’ll learn new skills and develop your ability to lead people and projects.
Delivering exceptional financial and operating results by continually improving our service product. CSX is moving freight efficiently across the network, achieving record operating and safety levels and delivering an unparalleled customer experience.

Empowering employees and first responders to improve railroad safety through extensive training, continual reinforcement of safety rules and protocols, and substantial investment in technology and infrastructure.

Promoting diversity of thought through engagement experiences and groups such as the ABLE Disability Inclusion Group, the African American Inclusion Group, and the Women’s Interchange Inclusion Group.

Focusing on energy efficient transportation solutions, enabling our trains to move 1 ton of freight nearly 500 miles on a single gallon of fuel.

Reinforcing our commitment to the communities we serve through employee volunteer events and community service grants, dollar-for-dollar employee contribution matches, and in-kind donations.
Craft Opportunities

CARMAN
Builds, inspects and repairs railcars

CONDUCTOR
Responsible for the train and train crews as well as building trains to deliver customers’ goods

DIESEL MECHANIC
Inspects, services and repairs diesel locomotives

ENGINEER
Operates the locomotives that serve our customers

HEAVY EQUIPMENT OPERATOR
Operates bulldozers, Bobcats and excavators

INTERMODAL SERVICE WORKER
Operates lifts, drives hostlers, ties down equipment and inspects gates

ROAD ELECTRICIAN
Inspects, constructs, maintains and repairs electrical equipment on the railroad

SIGNAL WORKER
Installs, maintains and repairs railroad communication signals

TRACK WORKER
Installs, maintains and repairs train tracks

UTILITY WORKER
Performs various jobs, including cleaning and servicing locomotives

WELDER
Repairs train tracks and railcars using welding tools
CSX HR GUIDE

Corporate Management Opportunities

SALES AND MARKETING

DIRECTOR OF SALES
Provide sales leadership in implementing both short- and long-term business strategies to maximize results for CSX and the business unit.

SENIOR ACCOUNT MANAGER
Design, market, sell and manage CSX services to assigned national accounts across the CSX network. Negotiate and close complex commercial proposals in conjunction with all relevant teams.

MARKET MANAGER
Provide marketing management, analysis and growth guidance for business portfolios.
FINANCE, LEGAL AND PUBLIC AFFAIRS

FINANCIAL ANALYST
Work with business partners to analyze marketing, operating, and capital projects to understand economic tradeoffs and help make real-time business decisions.

PARALEGAL
Support CSX legal team and external counsel in managing litigation matters.

BILLING SUPERVISOR
Manage business processes by collaborating with internal and external customers to ensure timely and accurate settlement of CSX financial transactions.

PROCUREMENT MANAGER
Serve as a subject matter expert for the sourcing of major asset categories, commodities or services to support business functions.

TECHNOLOGY

DATA SCIENTIST
Provide deep knowledge and innovative thought leadership to improve the organization’s fact-based decision-making ability through quantitative analytics and empirical evidence.

 SENIOR SOFTWARE ENGINEER
Code, debug, test, and support programs, applications, services, mobile apps, utilities and tools as part of the application development process.

SOFTWARE ARCHITECT
Guide technology teams in the usage of CSX Enterprise Standard techniques, tools and libraries along with building applications that follow design principles and code quality standards.

SENIOR SYSTEMS ENGINEER
Lead the administration of large scale, highly automated, enterprise server virtualization and cloud environments.