MECHANICAL

What is Operation RedBlock?

Operation RedBlock (ORB) is a program to help prevent employee use of alcohol and/or drugs when on duty or subject to call.

Operation RedBlock (ORB) Mark-Off Fundamentals

When to mark-off ORB?

An individual should mark-off ORB when they can't pass a drug and/or alcohol test. An ORB mark-off can occur:

- On Call
- On Duty; or
- Away From Home Terminal

An individual can use an ORB mark-off up until the moment they are told they must take a drug and/or alcohol test. Once they are notified of a test, ORB is no longer available.

For example, you may use an ORB mark-off if you've been working long hours switching in the yard. Or, if during your shift you notice a co-worker may be under the influence, do the following:

1. Stop what you're doing.
2. Check whether the co-worker needs medical help.
3. Tell your supervisor you have a "RedBlock Situation."

Under the Co-worker Bypass Policy, the supervisor will then safely remove the co-worker from the property.

What happens when an ORB mark-off occurs?

When an ORB mark-off occurs, the individual is provided the 24/7 Employee Assistance Program (EAP) Helpline (800-657-3366) and encouraged to call should they require further support. Remember, an ORB mark-off is a privilege, not a right. Each individual mark-off will count for a period of 12 months by itself.

Call the CSX Employee Assistance Program:

Confidential help for substance abuse is available 24 hours a day, 7 days a week through the **CSX Employee Assistance Program (EAP) at 800-657-3366**. Services are provided at no cost, are available to employees and eligible family members, and the law protects your privacy.