



Operation RedBlock FAQs

MAINTENANCE OF WAY

1. **What is Operation RedBlock?**

Operation RedBlock (ORB) is a program to help prevent employee use of alcohol and/or drugs when on duty or subject to call.

2. **While on duty, can I ORB mark-off a co-worker or myself?**

No. According to the BMW agreement with the carrier, the impaired employee can only mark-off ORB prior to going on duty. If an employee is found to be impaired on duty, they will be handled according to the Bypass Agreement.

3. **What is Operating Rule 106 (Rule G)?**

Rule 106 prohibits the use or possession of alcohol, illegal drugs or other substance that affects alertness, coordination, reaction, response or safety on or off duty. The use and/or possession of alcoholic beverages and intoxicants on CSX property or while occupying CSX-provided lodging is prohibited.

4. **How are prescription drugs covered under Rule 106?**

Most prescription medications can be taken without issue. A valid prescription needs to be in the employees' name, in date, and taken in the prescribed dosage. However, it comes down to personal responsibility. If a medication adversely affects your alertness, coordination, reaction, response or safety, you may be in violation of Rule 106.

5. **What is Rule 104?**

Employees must report any violation of the operating rules to an officer if they observe any physical condition that could imperil the safety of trains, passengers, or employees. Any employee who elects to work with a co-worker who is drinking while on duty can be charged with a violation of this rule.

6. **When a crewmember submits an employee's name to the Foreman/local Manager, does this relieve him or her of the responsibility to comply with Rule 104?**

No. The purpose of Operation RedBlock is to prevent problems before they happen on the job. All employees should refuse to work with an impaired co-worker. The impaired co-worker must be marked-off ORB prior to reporting for duty.

7. **What is a Rule G Bypass?**

An employee who has been charged with a violation of Rule 106 (Rule G), will be dismissed. If the employee elects to participate in an EAP- guided program, they will be allowed to return to service on a probationary basis. Upon successful completion of all EAP directives and having no positive tests during the five-year probationary period, a note shall be placed in the employee's personal record, and the probationary status shall be terminated.

8. **How many times is an employee eligible for a Rule G Bypass?**

Once in a five-year period.

9. **Who ultimately decides when an employee can return to work after an Operation RedBlock mark-off?**

When an employee is marked-off ORB, that individual will be required to remain off for a minimum of 12 hours. The employee will be required to work the following workday.