

Role of the Team Captain:

- Establish a prevention Team
- Provide Leadership to the Team by
 - Motivating Team Members
 - Encouraging employee involvement
 - Delegating responsibility
 - Encourage ideas and activities
 - Interacting with Local Union Officers
 - Establish relationships with Local Management
- Provide information and education to co-workers on the ORB program and services it offers.
 - Review mark-off procedures with employees
 - Provide Team Members and co-workers with updated information
 - Hold periodic team meetings for Team Members
 - Use the System Coordinators as a resource for information
- Follow up on every ORB mark-off
 - Discuss with the employee the facts surrounding the mark-off
 - Offer whatever assistance is necessary
 - Keep the facts of the discussion confidential
 - Offer the 24/7 EAP hotline 1-800-657-3366
 - Demand the same confidentiality from your Team

Role of the Team Member:

- Encourage employee involvement
- Attend blitzes and other RedBlock functions designated by the Team Captain
- Provide co-workers with updated information
- Attend team meetings and trainings
- Interact with Local Union Officers
- Interact with Local Management
- Encourage ideas and activities that promote ORB
- Participate confrontation/intervention/mark-off when directed
- Keep the facts of the confrontation/intervention/mark-off confidential