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Covered employees will be subject to reasonable cause testing under the following circumstances:

1. **RULE VIOLATIONS.** Employees in covered service will be subject to **Reasonable Cause Testing** after one of the following rule violations where the employee has been directly involved in the operating rule violation or error:

Stop Signals

- Passing a stop signal without authority
- Passing a stop and proceed without authority

Track Authority

- Occupying a track or track segment without authority
- Crossing a railroad crossing at grade without authority
- Opening a main track switch without authority
- Issuing Dispatcher Message or EC-1 authority establishing a route that fails to provide proper protection of a train

Switch Improperly Lined That Results in Derailment

- Operating switch under a train
- Running through a switch improperly lined
- Failure to align a switch in accordance with Operating Rules

2. **ACCIDENTS/INCIDENTS:** Employees in covered service will also be subject to reasonable cause testing after a reportable accident/incident under 49 CFR Part 225 where a supervisory employee of the railroad has a reasonable belief, based on specific, arguable facts, that the employee's acts or omissions contributed to the occurrence or severity of the accident or incident. (Refer to [FRA Post accident Flow Chart](#)).