

CORE VALUES IN ACTION

People Make the Difference | *Every employee engaged and adding value. Emphasis on professional and personal growth. Expect a lot — have fun — celebrate success. Treat each other with respect and dignity.*

CSX is made up of a diverse workforce of thousands of employees, with one thing in common: they are all “Born Movers,” meaning that no matter what position employees hold with CSX, the work they do every day keeps the company — and the country — moving forward.

In 2015, the “Born Mover” initiative spotlighted employees who are exemplifying excellence in their roles and inspiring those around them. This was a fun, new recognition campaign to showcase employee success in the diverse career opportunities available at CSX. Along with individual recognition, the initiative became a rallying point for departments, who were nominating colleagues and celebrating successes. Here are some examples of the CSX “Born Movers” highlighted in the first year of the initiative:

- Yousef Abdel-Moty began considering a career with CSX while he was still in college at the University of Miami, where he studied aerospace engineering. After completing training, Yousef’s first position was assistant plant manager at the Selkirk Locomotive Shop. Today he is a manager, mechanical systems, creating modifications or new specifications for locomotives and conducting failure analysis.
- Shannon Drown is approaching her CSX five-year service anniversary. She began her career as a management trainee in Procurement & Supply Chain Management in Jacksonville, and she is a member of the Load Engineering & Design Services group in Louisville. Shannon facilitates collaboration across departments to ensure shipments of finished vehicles and automotive parts are delivered without damage.
- Chad Varney has had a dynamic CSX career from operations to technology. He began his career as a conductor in Erwin, Tennessee, then New Castle, Pennsylvania, then to Pikeville, Kentucky where he worked as a conductor and substitute yardmaster at Shelby Yard. In 2002, Chad joined Coal Operations in Jacksonville, and today, Chad is a member of Technology’s Customer Experience Infrastructure team.

