

CORE VALUES IN ACTION:

Right Results, Right Way | *Reward our shareholders. Be a positive influence on communities and the environment. How you get there matters. Avoid fault-fixing.*

Years of experience have informed and transformed how CSX works with partners to address community issues. Today, CSX focuses many of its resources with major national partners who can extend programs across the network, supplemented by targeted local grants distributed by regional council employees.

One partnership that has grown over the last two decades is CSX's work with City Year, which began in 1995. At that point, City Year had around 1,000 Corps Members and nearly 1,500 alumni. After CSX employees walked by a City Year "Opening Day" event, where City Year AmeriCorps members take their pledge to serve the community that year, the company decided to sponsor two teams of Corps members in Boston and Cleveland. CSX noticed how working with City Year would help the company support students in urban, population-dense communities in the Eastern U.S. — the very communities that the CSX network connects — and build the next generation of leaders.

Today, CSX is City Year's largest corporate partner, sponsoring more than 150 Corps Members on 15 teams across 13 cities, who are serving nearly 7,000 students in high-need schools. City Year currently has more than 3,000 City Year AmeriCorps members and 25,000 alumni. CSX has also supported City Year's recruitment strategies by sponsoring the launch of a database to better manage candidates which provided critical infrastructure for the team. With CSX's support, City Year increased the number of applications in 2015 and overall Corps numbers increased by six percent.

City Year has also helped CSX employees find opportunities to give back to the communities where they live and work through organized service events hosted by the City Year Care Force Team. Since 2003, CSX and Care Force have engaged more than 15,800 CSX employees, partners, and community members in nearly 87,000 hours of service at events across 53 communities.

"Throughout our partnership of more than 21 years, it is clear that CSX is a company that truly lives its values through a steadfast commitment to strengthening the communities the company serves," said City Year CEO and Co-Founder Michael Brown. "CSX's generous investment will continue to support City Year's efforts to recruit highly-talented, idealistic young adults to invest a year of service in high-need, urban schools, as well as engage thousands of CSX employees in service days to transform neighborhoods and communities."

